

**ADDENDUM NO. 1  
TO THE  
BIDDING REQUIREMENTS AND CONTRACT DOCUMENTS  
FOR THE  
PHASE 2 ELECTRICAL UPGRADE MATERIAL RECOVERY FACILITY  
AUTOMATION PROJECT**

**OWNER:** Warrick County Solid Waste District

**ISSUED BY/ENGINEER:** Egis BLN USA, Inc.  
8320 Craig Street  
Indianapolis, Indiana 46250

**ISSUED TO:** All Plan and Specifications Holders of Record

**ISSUE DATE:** November 11, 2025

**BID DATE:** November 20, 2025

This Addendum No. 1, consisting of 4 pages, shall clarify, correct, or change the Bidding Requirements or the proposed Contract Documents. This Addendum is a part of the Bidding Requirements and the proposed Contract Documents and shall govern in the performance of the Work.

**PART 1 - PROJECT MANUAL**

**1.1 ITEM NO. 1 - SECTION 00432 – EQUAL EMPLOYMENT OPPORTUNITY FORM**

- A. The attached mandatory Equal Employment Opportunity form to be completed by all Bidders has been added to Section 00432 of the Project Manual.

**PART 2 - DRAWINGS**

- A. No modifications have been made to the Drawings.

**PART 3 - ADDITIONAL TECHNICAL INFORMATION**

The following technical information is not part of the Contract Documents, but Bidder is entitled to rely upon this “technical data” as provided in Paragraph 4.02 of the General Conditions. Bidder is responsible for any interpretation or conclusion Bidder draws from any “technical data” or any other data, interpretations, opinions or information contained in such information.

3.1 QUESTIONS AND RESPONSES LIST NO. 1

- A. Bidder may refer to the attached Questions and Responses List No. 1 when preparing their Bid.

Except as modified by this Addendum and other Addenda, the Bidding Requirements and the proposed Contract Documents shall remain unchanged. You will receive no other notification of this Addendum. **RECEIPT OF THIS ADDENDUM MUST BE ACKNOWLEDGED IN SECTION 00410 - BID FORM, PAGE 00410-1.**

CERTIFIED BY:

Drew Wilson, P.E.  
Registered P.E. No. 12000712  
State of Indiana

## EQUAL EMPLOYMENT OPPORTUNITY

During the performance of the contract, the contract, the Contractor agrees as follows:

1. The Contractor will not discriminate against any employee or applicant for employment because of race, color, religion, sex, national origin, political affiliation or belief, age, or disability. The Contractor will take affirmative action to ensure that applicants are employed and that employees are treated during employment without regard to race, color, religion, sex, national origin, political affiliation or belief, age, or disability. Such action shall include but not be limited to the following: employment, upgrading, demotion, or transfer, recruitment or recruitment advertising, layoff or termination, rates of pay or other forms of compensation, and selection for training, including apprenticeship. The Contractor agrees to post in conspicuous places, available to employees and applicants for employment, notice setting forth the provisions of the nondiscrimination clause.

2. The Contractor agrees that all services, facilities, activities, and programs provided as part of this contract will meet the requirements of the Americans with Disabilities Act and the rules and regulations promulgated thereunder

3. The Contractor will, in all solicitations or advertisements for employees placed by or on behalf of the Contractor, state that all qualified applicants will receive consideration for employment without regard to race, color, religion, sex, national origin, political affiliation, or belief, age or disability.

4. The Contractor will send to each labor union or representative of workers with which he has a collective bargaining agreement or other contract or understanding a notice to be provided, advertising the labor union or workers' representative of the Contractor's commitments under the Equal Employment Opportunity Section of this contract, and shall post copies of the notice in conspicuous places available to employees and applicants for employment.

5. In the event of the Contractor's noncompliance with the nondiscrimination clauses of this contract or with any such rules, regulations, or orders, this contract may be canceled, terminated, or suspended in whole or in part, and the Contractor may be declared ineligible for further Warrick County Solid Waste Management contracts.

\_\_\_\_\_  
Vendor Representative (please print)

\_\_\_\_\_  
Signature

\_\_\_\_\_  
Vendor Name

\_\_\_\_\_  
Telephone

\_\_\_\_\_  
Vendor Address

\_\_\_\_\_  
Date

**QUESTIONS AND RESPONSES LIST NO. 1  
FOR THE  
PHASE 2 ELECTRICAL UPGRADE MATERIAL RECOVERY FACILITY  
AUTOMATION PROJECT**

The following questions that did not warrant revisions to the Contract Documents have been presented by potential bidders for the Phase 2 Electrical Upgrade Material Recovery Facility Automation Project. Responses to these questions are provided below. These questions and responses serve only to clarify the Bidding Documents and the Contract Documents, as applicable. The responses to these questions do not modify in any respect the conditions and provisions of the Contract Documents. In the event of a conflict between these responses and the Contract Documents, the provisions of the Contract Documents shall supersede these responses.

**1. Q: If there is a conflict in the contract document, what controls?**

R: Any conflict must be submitted by the bidder for clarification. In the event that this does not occur, the preponderance of evidence controls. The Contractor shall submit a Request for Information on all items requiring clarification during construction.

**2. Q: Are there any other services connected to the transformer?**

R: Yes, which is why the Contractor is required to provide a utility interruption plan not less than two weeks in advance of impacts to connected services and receive written permission of the plan.

**3. Q: Can the Contractor work weekends?**

R: No weekend work will be conducted without Owner's prior written authorization.

**4. Q: Is there a specific storage or laydown area?**

R: Contractor to coordinate with Owner on location. Any work shall not disrupt or impede Owner's site operations without proper notice and written approval from Owner.

**5. Q: Will the Owner provide any equipment for Contractor's installation efforts?  
Lifts, loaders, etc.?**

R: No. The Contractor is required to provide all tools and equipment for installation effort.

**6. Q: What equipment is the Owner providing?**

R: The Owner is providing switchgear to be installed by Contractor. The Contractor will coordinate the delivery, storage, installation, and testing of all equipment, Owner-provided or otherwise.